



SUSTAINABILITY POLICY

Sustainability is a major focus for Zespri. It sits at the heart of Zespri's purpose to support growers, communities, the environment and consumers thrive through the goodness of kiwifruit. As an industry, the kiwifruit Zespri produces is in demand around the world for its premium quality, health benefits and the nutritional boost it offers.

In 2020, Zespri developed a sustainability strategy & framework and set ambitious sustainability targets and commitments, endorsed by industry partners. Zespri's sustainability strategy is governed by the Zespri Board and Executive, and supported by a robust risk management structure. The sustainability framework sets out the priorities for Zespri which include health/nutrition, environmental (climate change, packaging, water) and social responsibility (looking after growers, workforce and communities).

Zespri commits to:

- ⦿ Promote healthy eating and lifestyles, actively supporting people to eat better and live healthier
- ⦿ Act as guardians of the land for current and future generations through proactively addressing environmental impacts, with a focus on packaging, water quality and climate change
- ⦿ Make a positive contribution to people's livelihoods and wellbeing, through the returns provided to growers, the working conditions for those who work in the industry, and the contributions made in the markets and their communities
- ⦿ Incorporate sustainability considerations (nutrition/health, environment, social responsibility) into business governance and decision making processes
- ⦿ Be transparent and authentic about the sustainability actions being taken and progress being made
- ⦿ Comply with all relevant environmental and health and safety legislation
- ⦿ Immediately report any issue that could materially affect the Zespri people and/or product

A handwritten signature in black ink, appearing to read "DM", written over a horizontal line.

Dan Mathieson

Chief Executive

1 August 2023